

Saint John Sheet Metal Agreement 2026 to 2031 \$15.75 over 5 years. \$3.15 Raise per year.						
Feb 1 2026	Red Seal	Block 4	Block 3	Block 2	Block 1	New
Commercial	100%	90%	85%	80%	75%	70%
Basic Hourly Rate	\$35.89	\$32.30	\$30.51	\$28.71	\$26.92	\$25.12
Vacation Pay (12%)	\$4.31	\$3.88	\$3.66	\$3.45	\$3.23	\$3.01
Total Wage	\$40.20	\$36.18	\$34.17	\$32.16	\$30.15	\$28.14
Employer Contribution						
Health & Welfare	\$2.73	\$2.73	\$2.73	\$2.73	\$2.73	\$2.73
Safety Training	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
SJCA	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13
Pension (RPP)	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65	\$4.65
Total to Trust	\$7.76	\$7.76	\$7.76	\$7.76	\$7.76	\$7.76
Total Package	\$47.96	\$40.83	\$38.82	\$36.81	\$34.80	\$32.79
Deductions from pay						
RRSP	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Union Admin Fund	\$1.20	\$1.02	\$0.93	\$0.84	\$0.75	\$0.65
Union Promo Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Union Training Fund	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
Total Deductions	\$2.44	\$2.26	\$2.17	\$2.08	\$1.99	\$1.89
Pension earnings	1 years	5 years	10 years	15 years	20 years	25 years
RPP \$4.65/Hr	\$9,616.20	\$58,707.86	\$153,257.46	\$305,530.54	\$550,767.85	\$945,724.99
RRSP \$1.00/Hr	\$2,068.00	\$12,625.35	\$32,958.59	\$65,705.49	\$118,444.70	\$203,381.72

Combined area & PEI Sheet Metal Agreement 2025 to 2028 \$7.50 over 3 years. \$2.50 Raise per year.

Feb 1 2026	Red Seal	Block 4	Block 3	Block 2	Bock 1	New
Commercial	100%	90%	85%	80%	75%	70%
Basic Hourly Rate	\$35.93	\$32.34	\$30.54	\$28.74	\$26.95	\$25.15
Vacation Pay (12%)	\$4.31	\$3.88	\$3.66	\$3.45	\$3.23	\$3.02
Total Wage	\$40.24	\$36.22	\$34.21	\$32.19	\$30.18	\$28.17
Employer Contribution						
Health & Welfare	\$2.73	\$2.73	\$2.73	\$2.73	\$2.73	\$2.73
Safety Training	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
MCANB	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18	\$0.18
Pension (RPP)	\$6.29	\$6.29	\$6.29	\$6.29	\$6.29	\$6.29
Total to Trust	\$9.45	\$9.45	\$9.45	\$9.45	\$9.45	\$9.45
Total Package	\$46.53	\$42.51	\$40.50	\$38.48	\$36.47	\$34.46
Deductions from pay						
RRSP	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Union Admin Fund	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20
Union Promo Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10
Union Training Fund	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14	\$0.14
Total Deductions	\$2.44	\$2.44	\$2.44	\$2.44	\$2.44	\$2.44
Pension earnings	1 years	5 years	10 years	15 years	20 years	25 years
RPP \$6.29/Hr	\$13,007.72	\$79,413.43	\$207,309.56	\$413,287.55	\$745,017.16	\$1,279,271.01
RRSP \$1.00/Hr	\$2,068.00	\$12,625.35	\$32,958.59	\$65,705.49	\$118,444.70	\$203,381.72

Roofers New Brunswick Agreement 2025 to 2028 \$7.50 over 3 years. \$2.50 Raise per year.						
Feb 1 2026	Red Seal	Block 3	Block 2	Bock 1	New	
Commercial	100%	90%	85%	75%	65%	
Basic Hourly Rate	\$35.46	\$31.91	\$30.14	\$26.60	\$23.05	
Vacation Pay (10%)	\$3.55	\$3.19	\$3.01	\$2.66	\$2.30	
Total Wage	\$39.01	\$35.11	\$33.16	\$29.25	\$25.35	
Employer Contribution						
Health & Welfare	\$2.85	\$2.85	\$2.85	\$2.85	\$2.85	
Safety Training	\$0.15	\$0.15	\$0.15	\$0.15	\$0.15	
SJCA	\$0.13	\$0.13	\$0.13	\$0.13	\$0.13	
Total to Trust	\$3.13	\$3.13	\$3.13	\$3.13	\$3.13	
Total Package	\$3.68	\$3.32	\$3.14	\$2.79	\$2.43	
Deductions from pay						
RRSP	\$1.75	\$1.75	\$1.75	\$1.75	\$1.75	
Union Admin Fund	\$1.20	\$1.20	\$1.20	\$1.20	\$1.20	
Union Training Fund	\$0.10	\$0.10	\$0.10	\$0.10	\$0.10	
Total Deductions	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	
Pension earnings	1 years	5 years	10 years	15 years	20 years	25 years
RRSP \$1.75/Hr	\$3,619.00	\$22,094.36	\$57,677.54	\$114,984.61	\$207,278.22	\$355,918.01