

Saint John Construction Association Inc.

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SAINT JOHN

NEW BRUNSWICK

E2L 2G7

January 29, 2018

**To All Contractors Signatory
 to the Collective Agreement
 Between the
 Saint John Construction Association
 and the
 Sheet Metal Workers Local # 437**

Dear Sir,

The Saint John Construction Association and the Sheet Metal Workers Local # 437 have concluded a new collective agreement covering the counties of Saint John, Kings Queens and Charlotte. **It is effective January 29, 2018 and expires January 31, 2021.** The following is a summary of changes :

1) Monetary

Commercial Work and Shop Facilities

	<u>Jan 29/18</u>	<u>Jan 28/19</u>	<u>Jan 27/20</u>
Base Rate	\$ 28.35	\$ 28.80	\$ 29.48
Vacation Pay (10%)	2.83	2.88	2.95
Health & Welfare	2.86	2.86	2.86
Pension	4.65	4.65	4.65
Safety Training	.25	.25	.25
Total package	\$ 38.94	\$ 39.44	\$ 40.19

Industrial Work

	<u>Jan 29/18</u>	<u>Jan 28/19</u>	<u>Jan 27/20</u>
Base Rate	\$ 32.46	\$ 32.92	\$ 33.60
Vacation Pay (10%)	3.25	3.29	3.36
Health & Welfare	2.86	2.86	2.86
Pension	4.65	4.65	4.65
Safety Training	.25	.25	.25
Total package	\$ 43.47	\$ 43.97	\$ 44.72



Founded 1886

AFFILIATED WITH CONSTRUCTION ASSOCIATION OF NEW BRUNSWICK
 AFFILIATED WITH CANADIAN CONSTRUCTION ASSOCIATION, OTTAWA, ONT.



2) Article 17.01 - Online Out-of-work list - All signatory contractor can contact the Union office for a password to the Union's Online out-of-work list. The union will maintain the list with regular updates. All hiring will be done from this list. On a 50 % name hire basis.

3) Article 17 - Recall - Industrial Recall of previous employees up to 45 days.
Commercial Recall of employees up to 30 days.

4) Article 6.01 - Vacation Pay - To be paid in the weekly cheque.

There are other lesser significant changes to the agreement so please read it carefully.

Please copy this bulletin to your payroll departments immediately for implementation effective January 29, 2018. Enclosed is a copy of the new agreement.

Yours Truly,

A handwritten signature in black ink, appearing to read "Stephen R. Beatteay", with a large, sweeping flourish at the end.

Stephen R. Beatteay
Saint John Construction
Association, Inc.