

# Saint John Construction Association Inc.

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263 GERMAIN STREET

SAINT JOHN

NEW BRUNSWICK

E2L 2G7

January 29, 2018

**To All Contractors Signatory  
 to the Collective Agreement  
 Between the  
 Saint John Construction Association  
 and the  
Sheet Metal Workers Local # 437**

Dear Sir,

The Saint John Construction Association and the Sheet Metal Workers Local # 437 have concluded a new collective agreement covering the counties of Saint John, Kings Queens and Charlotte. **It is effective January 29, 2018 and expires January 31, 2021.** The following is a summary of changes :

1 ) Monetary

**Commercial Work and Shop Facilities**

	<u>Jan 29/18</u>	<u>Jan 28/19</u>	<u>Jan 27/20</u>
Base Rate	\$ 28.35	\$ 28.80	\$ 29.48
Vacation Pay ( 10%)	2.83	2.88	2.95
Health & Welfare	2.86	2.86	2.86
Pension	4.65	4.65	4.65
Safety Training	<u>.25</u>	<u>.25</u>	<u>.25</u>
Total package	\$ 38.94	\$ 39.44	\$ 40.19

**Industrial Work**

	<u>Jan 29/18</u>	<u>Jan 28/19</u>	<u>Jan 27/20</u>
Base Rate	\$ 32.46	\$ 32.92	\$ 33.60
Vacation Pay ( 10%)	3.25	3.29	3.36
Health & Welfare	2.86	2.86	2.86
Pension	4.65	4.65	4.65
Safety Training	<u>.25</u>	<u>.25</u>	<u>.25</u>
Total package	\$ 43.47	\$ 43.97	\$ 44.72



Founded 1886

AFFILIATED WITH CONSTRUCTION ASSOCIATION OF NEW BRUNSWICK  
 AFFILIATED WITH CANADIAN CONSTRUCTION ASSOCIATION, OTTAWA, ONT.



2) Article 17.01 - Online Out-of-work list - All signatory contractor can contact the Union office for a password to the Union's Online out-of-work list. The union will maintain the list with regular updates. All hiring will be done from this list. On a 50 % name hire basis.

3) Article 17 - Recall - Industrial Recall of previous employees up to 45 days.  
Commercial Recall of employees up to 30 days.

4) Article 6.01 - Vacation Pay - To be paid in the weekly cheque.

There are other lesser significant changes to the agreement so please read it carefully.

**Please copy this bulletin to your payroll departments immediately for implementation effective January 29, 2018. Enclosed is a copy of the new agreement.**

Yours Truly,

A handwritten signature in black ink, appearing to read "Stephen R. Beatey", with a large, sweeping flourish at the end.

Stephen R. Beatey  
Saint John Construction  
Association, Inc.